

**Daniel Norton, PhD
Hattiesburg, MS**

Education

**PhD, English/Composition and Applied Linguistics
Indiana University of Pennsylvania, Indiana, PA
December 2000**

- Dissertation entitled *Electronic Mentoring: A Qualitative Study on Mentoring Preservice English Language Teachers Through Asynchronous Electronic Communication*.
- Qualifying Examination Areas in Second Language Teacher Education, Computer Assisted Language Learning and Second Language Acquisition.
- All doctoral coursework completed with 4.00 GPA.
- Completed Oral and Written Comprehensive Exams with Distinction

**MA, Applied Linguistics
University of South Florida, Tampa, FL
December 1991**

- Completed Oral and Written Comprehensive Exams with Distinction.
- All MA coursework completed with 4.00 GPA.
- Successfully completed two-semester graduate teaching assistantship.

**BA, History
University of South Florida, Tampa, FL
May 1988**

- Graduated Magna Cum Laude with 3.87 GPA.
- Received two University of South Florida Full Tuition Presidential Scholarships.

Professional Experience

Associate Provost/Associate VP for International Programs The University of Southern Mississippi Hattiesburg, MS 39406 (3/2014-present)

Provide vision and leadership for the internationalization efforts of USM. Direct the Center for International Education, which includes the Offices of International Admissions, International Student and Scholar Services and Study Abroad and English Language Institute. Work closely with Provost on international opportunities and serve as primary campus resource for all international initiatives. Initiate and implement comprehensive recruitment plan, increasing international enrollment by 48% over last three years. Develop and implement policies to better connect international students with faculty, staff and peers. Develop and oversee strategic plan to diversify study abroad participation and strengthen ties with partner universities.

Associate Dean of International Studies Goucher College Baltimore, MD 21204 (3/2009-3/2014)

Directed Office of International Studies, developing and implementing policies to support students under Goucher's universal study abroad requirement, overseeing five successive years of 100% study abroad participation; worked with faculty in developing 20 new faculty-led programs; vetted and added 30 new semester abroad partner programs and implemented measures to diversify program offerings and reduce annual institutional study abroad costs by over \$1M; developed and instituted risk assessment and risk management protocols; managed over \$10M in endowed study abroad scholarship and faculty development accounts and worked closely with Development Office to secure gifts to develop additional scholarships. Served as Principal Designated School Official (PDSO) and supervised Fulbright Exchange Program.

Director of International Programs Stephen F. Austin State University Nacogdoches, TX 75962 (8/2005-2/2009)

Created and implemented international recruiting plan, doubling enrollment in four years; served as advisor of International Student Association and several international student organizations; coordinated campus-wide international events; served as Designated School Official (DSO); oversaw comprehensive budget. Implemented strategic plan for study abroad, focused on expanding semester options and streamlining faculty-led program development; secured new annual allocation of \$120,000 in study abroad scholarships, doubling study abroad numbers in three years; implemented study abroad risk assessment and risk management measures.

**Director of International Programs
Muskingum University
New Concord, OH 43762 (7/2002-7/2005)**

Developed and implemented international recruitment plan, doubling international enrollment in three years; served as DSO for F-1 students; managed comprehensive budget. Oversaw 18 study-abroad programs for East Central Colleges Consortium, comprised of nine regional colleges; developed guidelines for faculty-led programs, doubling study abroad numbers in three years. Created and taught Cross-Cultural Communication and Teaching English as a Second Language.

**Assistant Professor of English
American University of Sharjah
Sharjah, United Arab Emirates (8/1999-7/2002)**

Developed curricula for and taught Public Speaking, Composition, Advanced Writing and Business Communication to diverse international student body from over 70 countries; created and taught Corporate Communication Strategies in Executive MBA program. Coordinated 20 sections of Public Speaking each semester. Created and chaired departmental program revision committee, resulting in successful creation of three new BA programs resulting in hiring of four faculty positions. Served on MA/TESOL Program Design and Development Committee.

Selected Presentations

2013 Invited Speaker, AIEA Conference, Sustained Global Commitments for Institutions
2011 Invited Speaker, NAFSA Embassy Dialogue Committee on Education, Washington, DC
2009 Invited Speaker, Symposium on Institutional Financing of Study Abroad Programs
The Center for Capacity Building in Study Abroad, Washington, DC

Selected Forums and Workshops

2012-19 NAFSA Executive Leadership Forum
2012 U.S. State Department 100,000 Strong Initiative Forum
2007 NAFSA Executive Leadership Development Program
2007 Forum Workshop on Legal Issues for Study Abroad

Professional Associations

AIEA (Association of International Education Administrators)
NAFSA: Association of International Educators
The Forum on Education Abroad
AIRC (American International Recruitment Council)
IIE (Institute of International Education)
CII (Commission on International Initiatives)